



SACHI A. HAMAI  
Interim Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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May 29, 2015

To: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

From: Sachi A. Hamai  
Interim Chief Executive Officer

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

### **CHILD SUPPORT SERVICES DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DEAN DE GRUCCIO UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY DIRECTOR, CHILD SUPPORT SERVICES (UC)**

The Child Support Services Department, with the support of the Interim Chief Executive Officer (CEO), requests approval to appoint Mr. Dean De Gruccio to the position of Chief Deputy Director, Child Support Services (UC), Item No. 1734, at an annual base salary of \$181,020. The base salary placement for Mr. De Gruccio onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R17 (the Board-approved range for this position), will place Mr. De Gruccio below the control point of the range. This salary placement is recommended based on Mr. De Gruccio's experience and the role and responsibilities he will perform as Chief Deputy for the Child Support Services Department.

As Chief Deputy, Mr. De Gruccio will report to the Director of Child Support Services, Mr. Steven Golightly. Mr. De Gruccio will be responsible for overseeing the day-to-day operations of the Department, which include overseeing the administrative functions; the Department's budget of over \$176 million; formulating and implementing critical strategies and policies; integrating legal matters by working with the Department's Head Attorney; and proactively providing oversight of program areas including all public contact and support divisional offices.

Mr. De Gruccio is an experienced County professional with more than 24 years of progressively responsible experience in the field of child support enforcement. He has been with the Department since its inception in 2001. He possesses an in-depth

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knowledge of federal and state statutes, rules, and regulations governing child support enforcement, and is considered an expert in this field.

Mr. De Gruccio earned a Bachelor's degree in Economics from University California Los Angeles, and a Juris Doctorate from Loyola Law School.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by June 12, 2015, the CEO will advise the Child Support Services Department to proceed with Mr. De Gruccio's appointment to Chief Deputy Director, Child Support Services, at an annual base salary of \$181,020, effective no sooner than June 15, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:AP:rld

c: Executive Office, Board of Supervisors  
County Counsel  
Child Support Services

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